

In discovering the State Work Study program.

For more than 25 years,
Washington's employers have
turned to the State Work Study
program for help with their
part-time staffing needs.

And why not? Employers like you
can hire bright, energetic college
students at below market rates while
previewing talent for future hire.
Many organizations have found
State Work Study students to be
among their best employees.

HECBER-08/00



Higher Education Coordinating Board
917 Lakeridge Way SW, P.O. Box 43430
Olympia, Washington 98504-3430

WASHINGTON STATE



WORK STUDY PROGRAM

Join more than 2,500
Washington employers...



Consider the Benefits...

QUALITY EMPLOYEES.

You can hire talented college students with the cutting-edge skills your organization needs – at a fraction of the cost. A computer science student can develop a Web site and database system while a journalism student can write copy for your newsletters and brochures. You can even hire a finance major to help oversee your next capital campaign. The work that students do is as diverse as the organizations that employ them.

OPPORTUNITY TO PREVIEW TALENT.

Many employers view State Work Study as a cost-effective tool for identifying and hiring potential permanent employees. You hire workers with an interest in your field and a motivation to excel. You observe their on-the-job performance and train them in the areas that will benefit you -- while sharing the cost with the state. And by making them your employees today, you have first pick of some of the top talent in the state.

IT'S COST-EFFECTIVE...

To encourage employers like you to participate, the state generally reimburses up to 65 percent of the student's wages. You save money on wages and on-the-job training and, if you like what you see, save again on future recruitment and hiring costs.

But, as a participating employer, you're not the only one who benefits. The state and students win too. You help financially needy students explore career options, hone skills, and gain practical experience while they earn money for college. And because you and other employers pay a portion of the student's wages, the state can distribute financial aid funds more widely, making a college education available to more Washington citizens. Thus, the State Work Study program improves the bottom line for employers, students, and taxpayers.

AND EASY.

1. Determine the kind of work you need performed.
2. Contact your local eligible college, university or technical school. Check our Web site at www.hecb.wa.gov for a list of eligible schools.
4. Fill out and return three simple forms.
5. Following approval, interview student employees and confirm that they are eligible to participate in State Work Study.
6. Hire, train and pay your student employees.
7. You will be reimbursed within three to six weeks.

Few states offer their businesses the opportunity to hire bright, productive students in such a cost-effective way. Isn't it time you took advantage of this opportunity?

To learn more, call the student employment administrator at the college, university or technical school near you, or contact the Higher Education Coordinating Board at (360) 753-7842.